



At Jackson Kelly, we value our attorneys' diverse backgrounds, experiences, knowledge, and skills, and we believe diversity makes us stronger as a firm. We aim to inspire a culture in which various viewpoints are heard, encouraged, and valued. By each bringing our diverse experiences to work, we strengthen the quality of the service that we provide to our clients, the legal profession, and our communities.

That is why at Jackson Kelly, diversity is not just a buzzword. It is simply the way we do business.

- We have a Diversity Committee that is dedicated to recruiting, retaining and promoting all attorneys, regardless of race, color, religion, sexual orientation, gender, national origin, age, disability, marital status, or political affiliation.
- We have a robust mentoring program that is dedicated to ensuring all new lawyers receive formal mentoring from senior associates and members of the firm for at least three years. We recognize that development and advancement in the legal profession is influenced by the support lawyers receive from mentors, and we want to ensure that all our lawyers receive the guidance and support necessary to succeed at Jackson Kelly.
- We are an engaged member of the Leadership Council on Legal Diversity, which is an organization of more than 400 corporate legal departments and law firms working to create an environment where all talent has the opportunity to thrive.
- We support organizations in the legal profession and in our communities that encourage diversity and inclusion and assist community members with accessing financial assistance, legal assistance, healthcare, education, and employment, among other necessities.
- We offer pro bono consultations to help the businesses in our communities thrive. To learn more, visit our **Pro Bono** page.

## Diversity Awards:

- Mansfield Certified from 2021 to 2024 — to track, measure, and achieve diversity in leadership
- **Named a 2022 and 2023 Compass Award Winner** by the Leadership Council on Legal Diversity (LCLD).
- Designated as **2021 Top Performer** by the **Leadership Council on Legal Diversity (LCLD)**, recognizing the highest level of engagement with LCLD over the course of the year.
- Ranked by *The American Lawyer* on **The 2021 Diversity Scorecard Ranking** as a Top Firm for Diversity.
- Awarded "Gold Standard Certification" by Women in Law Empowerment Forum (WILEF), a designation for law firms that have integrated women in top leadership positions.
- Recognized for high percentage of female Equity Members and commitment to gender equality in Law360's "The 25 Best Law Firms For Female Partners".

[[gallery]]



**Mansfield<sup>TM</sup>**  
**Rule** Boosting Diversity  
In Leadership



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