

Requirements for Construction Businesses

In addition to the Healthy at Work Minimum Requirements, **construction businesses** must meet the requirements below in order to reopen and remain open:

Social Distancing Requirements

- Businesses must ensure that employees adhere to social distancing guidelines by staying at least six (6) feet away from other people whenever possible. Controls must be established and maintained when six (6) feet of physical distancing is not feasible.
- Businesses are encouraged to create phased plans for employees to return to on-site work and use site and project organizational planning to restrict on-site personnel to those required for that day's activities. Work crews should be separated wherever possible. Employers must limit face-to-face meetings. Employers should use teleconferencing, video conferencing, and other methods that do not require face-to-face interaction.
- Businesses must, to the greatest extent practicable, restrict access to common areas such as lobbies, waiting rooms, break rooms, and concession areas. No communal coolers or drink stations are allowed. For common areas that cannot be closed, social distancing signage and markers should be used to discourage congregation. Businesses must sanitize any common area immediately after each use.
- Businesses must, to the greatest extent practicable, limit the number of people riding in a vehicle together. If riding in separate vehicles is not practicable, employees should maximize social distancing and wear face masks in the vehicle. Thorough cleaning and disinfecting vehicles after each trip is required.

Cleaning and Disinfecting Requirements

- Businesses must ensure that adequate supplies of soap and/or sanitizer are readily available to employees and that they promote frequent hand washing by setting up multiple, easily accessible sanitation locations.
- Businesses must ensure cleaning and sanitation of frequently touched equipment, tools, objects, and surfaces with appropriate disinfectants. This may include, but is not limited to: vehicle/equipment door handles; keys; gear shifts; steering wheel/operator controls and levers; fuel pump dispensers; door knobs; light switches; phones; computers/keyboards; copiers; elevator buttons; toilets; faucets; sinks; countertops; paper towel dispensers; desktops; handrails; folders; vending machines; counters; tables; and cabinets and knobs. Appropriate disinfectants include EPA registered household

Healthy at Work



disinfectants, diluted household bleach solution, and alcohol solutions containing at least 60% alcohol.

- Businesses must ensure, to greatest extent practicable, that facilities and work areas are sanitized and disinfected after persons suspected or confirmed to have COVID-19 have been in the facility or work area.
- Businesses must, to the greatest extent practicable, close off areas used by the ill persons and wait as long as practical before beginning cleaning and disinfection to minimize potential for exposure to respiratory droplets. Open outside doors and windows to increase ventilation and wait up to 24 hours before beginning cleaning and disinfection if possible.
- Businesses must, to the greatest extent practicable, discourage employees from sharing tools or equipment. Shared tools and equipment must be disinfected between uses.

Personal Protective Equipment (PPE) Requirements

- Businesses must ensure employees use appropriate face coverings and other personal protective equipment (PPE). No sharing of PPE is permissible. Businesses should ensure employees wear appropriate face coverings at all times practicable. For employees that are isolated in closed offices, assigned areas with more than six (6) feet of social distancing or remote areas, face coverings are not necessary at all times. However, when an employee may come within six feet of other people, a face covering must be worn. If not required by OSHA for a job task, N95 / KN95 masks shall not be provided to non-healthcare sector workers as face coverings. Cloth masks shall be used instead.

Training and Safety Requirements

- Businesses must appoint a Safety Coordinator to manage Healthy at Work requirements at each construction job or work site and coordinate with the business's Healthy at Work Officer.
- Businesses must provide special accommodations for persons at higher risk for severe illness per CDC guidelines (these guidelines are available at: <https://www.cdc.gov/coronavirus/2019-ncov/faq.html#Higher-Risk>).
- Businesses must require sick workers to stay at home or go home if they start to have symptoms.
- Businesses must have COVID-19 testing information readily available for employees including testing location information.
- Employers must educate and train all individuals including employees, temporary employees, contractors, vendors, customers, etc., regarding Healthy at Work protocols.

Healthy at Work



Employers must communicate with employees any industry, company, and/or site/job specific plans, guidelines and requirements. Any updates must also be shared to ensure understanding and compliance. All education and training must be communicated in the language best understood by the individual receiving the education and training. Businesses should post signage at employee entrances and/or where other essential employee information is posted such as bulletin boards on construction sites.